

**DEPARTMENT:** PARKS  
**CLASSIFICATION:** NON-COMPETITIVE  
**APPROVED:** JANUARY 9, 2012

**Public Works**  
**Salary \$13.69-15.22/hr (new hires)**  
**\$16.10-17.91/hr (current employees)**  
**Full-Time Permanent**  
**Position #2022**

## GROUNDSKEEPER II

**DISTINGUISHING FEATURES OF THE CLASS:** Incumbents are responsible for performing skilled grounds maintenance work on County properties including grounds, lawns, recreational areas and facilities. Responsibilities also include minor building and equipment maintenance. This work requires the operation of motorized equipment and the ability to lift more than fifty (50) pounds. Work is performed as directed by superior usually leaving details to be worked out by this class. Immediate supervision may be exercised over the work of groundskeepers or laborers. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

1. Directs and participates in maintaining and caring for grounds; planting seeds, bulbs, tree seedlings; weeding; pruning trees and shrubs; maintaining flowerbeds; trimming hedges; mowing, rolling, re-seeding and fertilizing lawns; spraying chemicals on infected plants, trees, etc;
2. Operates a variety of motorized equipment, such as tractors, mowers, graders, rollers, and snowplows, in order to maintain grounds and recreational areas, including tubing hills and skating rinks;
3. Maintains park buildings and performs necessary repairs;
4. Removes paper and litter from grounds and cleans park grounds, restrooms, and recreational areas including tubing hills and skating rinks;
5. Makes minor repairs to grounds related equipment including sharpening blades and cutters, engine tune-ups, and other preventive maintenance;
6. Digs ditches and cleans filter beds;
7. Shovels snow from sidewalks, driveways, steps and building entrances, spreads salt and sand, and may operate a motorized snow plow;
8. Performs inside manual work as required such as janitorial work including picking up refuse, painting and general maintenance;
9. Maintains recreational facilities in usable condition including ball-fields, wading pool, tubing hills, skating rinks, etc.;
10. Assists in the construction of fireplaces, tables, new piers, and other facilities;
11. Supervises the work of groundskeepers, laborers, and seasonal staff;
12. When assigned, applies pesticides in accordance with NYS Department of Environmental Conservation (DEC) Rules and Regulations.

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of grounds maintenance practices and techniques; thorough knowledge of the operation of motorized equipment used in the maintenance of parks, lawns, recreational facilities and grounds; ability to operate commercial grade motorized equipment used in the grounds maintenance activities; ability to adhere to safety precautions when operating potentially harmful tools and/or equipment; ability to follow written and oral instructions; ability to lift more than fifty (50) pounds; ability to supervise the work of subordinates; willingness to perform routine, sometimes strenuous, manual work; physical endurance; willingness to work varying shifts and schedules; willingness to work in adverse weather conditions; sound judgment; integrity; initiative; honesty; physical condition commensurate with the demands of the position.

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## **GROUNDSKEEPER II CONTINUED**

### **MINIMUM QUALIFICATIONS:**

### **PROMOTIONAL QUALIFICATIONS:**

Two (2) years of permanent status in the non-competitive position of Groundskeeper.

**OPEN-COMPETITIVE:** Graduation from high school or possession of an equivalency diploma **and** two (2) years of experience in grounds maintenance work which involved the operation of commercial grade motorized equipment **and** six (6) months verifiable, paid experience in snowplowing using motorized equipment.

### **SPECIAL REQUIREMENT:**

1. Must possess a valid New York State Drivers License at the time of appointment and for the duration of employment.
2. When assigned to apply pesticides, employee must be in possession of a valid certification by the NYS DEC as a Pesticide Applicator.

**Qualified candidates should send an application, letter of interest, and resume post-marked by February 17, 2012 to:**

Niagara County Public Works  
Parks Division  
59 Park Ave  
Lockport, NY 14094

**POSTED 02/06/12  
EXPIRES 02/17/12**